THE APPLICATION PROCESS

(refer to UCA Regulations 2.;14.6(b), 2.14.8, 2.14.9-2.14.17)

A. THE APPLICANT

(i)Should normally first attend either a Pastor in-service run by the Synod (Pilgrim Learning Community) or an information day for Pastors and Presbyteries before their application can be considered;

(ii) Completes this application and attaches a photo of themselves to page 1.

(iii) Forward the application through the Minister of your congregation, or other appropriate member of the ministerial team who with the essential references will forward it to the Secretary of the Presbytery.

(iv) Secretary of the Synod Pastor Candidature Committee,

B. THE MINISTER

 i. Forward the application to the Secretary of the Presbytery

 ii. Interview the applicant, giving consideration to areas covered in Regulation 2.14.8(c).

(v) Prepare a confidential report on the applicant.

(vi) Advise the applicant in person of the contents of your report.

(vii) Forward your report to the Secretary of the Presbytery as soon as possible.

C. THE CHURCH COUNCIL

 i. Interview the applicant, giving consideration to areas covered in Regulation 2.14.8(c).

 ii. Prepare a confidential report on the applicant and forwards to the Secretary of the Presbytery.

D. THE PRESBYTERY

i. Receives applications

ii. Requests confidential testimonials from the Minister of the applicant's Congregation and the Church Council.

iii. Requests confidential testimonials from the applicant's referees.

iv. The PRC Interviews the applicant giving consideration to areas covered in Regulation 2.14.8(c), and determines whether to endorse the application.

v. Upon endorsement forwards the application, references, testimonials and decision of the PRC to the Synod Pastor Candidature Committee.

THE PASTOR CANDIDATURE COMMITTEE

i. Receives applications from the Presbytery.

ii. Makes arrangement for a Psychological Assessment of the applicant.

iii. Requests the applicant to arrange a Police Check.

iv. Interviews the applicant with consideration being given to the attributes listed in regulation 2.14.8(c).

v. Arranges for assessment of core competencies as identified by MEC (regulation2.14.9(ii)).

vi. Arranges for assessment of general competencies relating to ministry in approved placements as identified by MEC (regulation 2.14.13(a)).

vii. Determines the applicant is:

a. suitable to serve as a Pastor in an approved placement and recommends them to the Advisory Committee on Ministerial Placements; or

b. recommended to their Presbytery for consideration for serving as a Pastor in a ministry location identified by the Presbytery as suitable for the ministry of Pastor; or

c. encouraged to continue to exercise ministry in their local context but not in a specified ministry.

viii. Advise the applicant in person and in writing of the decision of the PPC.

ix. Inform the Placements Committee in writing of your determination.

x. Send the application and attachments, with your determination, to the Secretary of Synod marked " CONFIDENTIAL".